



RANDWICK PETERSHAM CRICKET CLUB INC

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Trust Respect Humility

Child Safety Officer Role Description

Background:

The identification of Child Safety Officers provides players, coaches, volunteers, members and parents with a clearly identifiable support network in the event of a suspected child safety issue. However, this does not remove the statutory obligation of all adults to report child abuse as per Crimes Act 1900 (NSW) and Mandatory Reporting regulations, nor does it take away the opportunities of any child to speak to any member of the Management Committee should they have concerns.

Responsibilities Child Safety Officers will be able to:

- Provide Authoritative Advice
- Act as a source of support, advice and expertise to staff on matters of child safety.
- Liaise with the CEO and Management Committee to maintain visibility of child safety.
- Lead the development of the Club's child safety culture, including being a child safety champion and provide coordination in communicating, implementing, monitoring, enhancing and reporting on strategies to embed a culture of child safety.
- Have an understanding of how Family and Community Services conduct a child protection case conference and be able to attend and contribute to these effectively if required to do so.
- Raise Awareness and ensure the Club's Child Safe policies are known by staff and the College community and used appropriately.
- Encourage among all members a culture of listening to children and taking into account their wishes and feelings in any measures to protect them.
- Ensure each Club member is aware and understands the Club's Child Safety policy, reporting procedures and the Club's Code of Conduct.
- Guide Child Safety incident management and reporting
- Promptly manage the Club's response to an allegation or disclosure of child abuse and ensuring the allegation or disclosure is taken seriously.
- Responding appropriately to a member who makes or is affected by an allegation of child abuse and follow the Club and statutory procedures including: - Informing appropriate authorities - Making, securing and retaining records of the allegation of child abuse and the Club's response to it.



John Stewart
Chief Executive Officer

10/09/2020